



SUPREME HEADQUARTERS ALLIED POWERS
EUROPE
GRAND QUARTIER GÉNÉRAL DES PUISSANCES ALLIÉES
EN EUROPE
B-7010 SHAPE, BELGIUM



Our ref: SH/RESJ1/PER/14-307858

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Date: 07 November 2014

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Ambassador Peter Martin
Chairman of the CIPS/ICZ
Avenue de la Toison d'Or / boîte 2
1060 Brussels

(Through the National Military Representative of Belgium to SHAPE)

Dear Ambassador ^{Peter} Martin,

J-1 PIRE
COL BEM
BEL NMR

**APPOINTMENT OF NEW DIRECTOR GENERAL OF THE SHAPE
INTERNATIONAL SCHOOL**

Mr Benoît Davin, the current Director General of the SHAPE International School (SIS), will retire on 30 June 2015.

In accordance with Article 4 of the 19 March 1968 Agreement between SHAPE and Belgium relating to the establishment and operation of the SIS, the Belgian Government is invited to put forward nominations for the post of Director General.

A copy of the Director General's job description is attached.

SHAPE would very much appreciate receiving the names of the nominated persons by 15 December at the latest. The candidates are invited to fill in and submit our standard application form, a copy of which is attached, and which can also be downloaded from our website "www.aco.nato.int/shape/shape-application-form-2.aspx".

The further selection process will be conducted as per Annex B to the SHAPE Directive 100-20, dated 25 March 2003.

Yours sincerely,

Eddy Staes
Brigadier General, BEL A
Director of Management

ENCLOSURES:

1. Job Description.
2. SHAPE Application Form.

COPY TO:

SHAPE International School (SIS) DG
DCOS RES J1

Job Description of Director General (SIS)

Part 1

Post Number:	SIS-001	Date:	9 October 2014
Unit:	SHAPE International School (SIS)	Duty Location:	Casteau, BEL
Job Title:	Director General	Authorised Grade:	NIC Eqvt A-5
Nationality:	n.a.		

Part 2 – Duties

- a. Post Context: The SHAPE International School (SIS) is an integral part of SHAPE and consists of the School Board, the General Services Unit and the affiliated school units. The school has been established in 1967 under the SHAPE-BEL Agreement (Art.20) and is a member of the European Council of International Schools (ECIS). The SIS population includes 2500 students (from 40 nationalities), 285 teachers and 12 principals or directors.
- b. Reports to: The Director General reports to the Chief of Staff (COS) or his/her delegate, who exercises overall control on the SIS on behalf of SACEUR.
- c. Principal Duties:
- (1) The incumbent directs the overall operation of the SHAPE International School in accordance with the policies established by the SIS Board, the guidance of the SIS Budget Committee, and ACO and SHAPE directives and regulations.
 - (2) The Director General:
 - (a) Is a member of the SIS Board and the principal advisor of the SIS Budget Committee.
 - (b) Is the advisor of SACEUR, the COS or his/her delegate and the President of the SIS Board in all matters regarding the SIS.
 - (c) Is a member of the SIS Board Standing Committee.
 - (d) Directs the overall operation of the General Services Unit, which includes the Principals' Committee (PC), the DG office and the Common Services.
 - (e) Is the chairman of the PC and co-ordinates all activities between the different school units.
 - (f) Supervises and controls the overall operation of the Kindergarten and all SIS integrated activities including, e.g., language and other courses, educational symposia or exchange of teachers. He/she has an essential educational responsibility in the development and the promotion of integration between all the faculties or school units. Moreover, he/she is responsible for the promotion of all NATO cultures within the SIS and the development of all international aspects of the school.
 - (g) Represents, on behalf of SHAPE, the SIS in all its external relations, especially with Host Nation and other national authorities.
 - (h) Is responsible to SACEUR through the COS or his/her delegate, and the Financial Controller for the financial operation of the SIS in accordance with ACO and SHAPE directives and regulations.
 - (i) Is responsible at SHAPE level, in co-ordination with the Director of Management, the Commander BSG, the Legal Advisor, any concerned NMR and the principals, for the

Job Description of Director General (SIS)

security, maintenance, health and safety, wellness, fire prevention and discipline on the campus.

(3) **Area of responsibilities:**

- (a) Increasing the SIS reputation in the development and the expansion of international education.
- (b) Playing the leading part in the conception, implementation, development and up-date of the SIS strategic plan.
- (c) Developing the SIS links with other international schools.
- (d) Encouraging the implementation of new information and communication technologies throughout the SIS.
- (e) Advising the SIS Board on educational policy.
- (f) Developing international educational programmes.
- (g) Maintaining, in co-ordination with all authorities concerned, appropriate educational resources.
- (h) Improving, in co-ordination with all authorities concerned, the quality and appropriateness of education.
- (i) Supervising financial management.
- (j) Overseeing management of SIS infrastructure.
- (k) Maintaining positive relationships with all appropriate local, national and international bodies.
- (l) Ensuring the proper professional training of the staff of the General Services of SIS.

d. **Additional duties:**

- (1) Is a member of the Council of English-Speaking Schools in the Benelux (CESSIB) and co-ordinates activities with other International Schools.
- (2) Participates in all the activities of the SIS, especially educational/cultural activities or meetings of Parent/Teacher/Students associations. He/she will therefore also have to work outside normal office hours.
- (3) Performs additional duties as directed by the COS or his/her delegate.

Part 3 – Qualifications

a. **Essential Qualifications:**

- (1) **Professional/Experience:**
 - (a) Experience in international headquarters/organizations and/or international schools.
 - (b) Able to express himself/herself clearly and persuasively, both orally and in writing.
 - (c) Excellent communication and negotiation skills.
 - (d) Working experience with modern office applications.
- (2) **Education/Training:** University degree coupled with at least ten years experience in increasingly responsible management positions.
- (3) **Security Clearance:** NATO Secret (NS)
- (4) **Language Proficiency:** Listening, Speaking, Reading, Writing
 - (a) English: 4 3 4 3 (as per STANAG 6001)
 - (b) French: 4 3 4 3 (as per STANAG 6001)

b. **Desirable Qualifications:**

Job Description of Director General (SIS)

(1) Professional/Experience:

- (a) Professional experience in an educational environment.
- (b) Good knowledge of new technologies, especially in education related fields.
- (c) Experience in using computer assisted management tools.

(2) Education/Training:

- (a) University degree or equivalent in education related fields.
- (b) Advanced university degree or equivalent.

(3) Language Proficiency:

- (a) English: 4 4 4 4 (as per STANAG 6001)
- (b) French: 4 4 4 4 (as per STANAG 6001)
- (c) Knowledge of other languages spoken in NATO countries.

c. Civilian Posts:

(1) Personal Attributes:

(a) General Attributes:

- 1/. High standard of diplomacy. Mature and tactful individual possessing sound judgement and flexibility.
- 2/. Able to participate in many multi-cultural activities and meetings.
- 3/. Capable to enable and empower others.
- 4/. Integrity and personal credibility.
- 5/. Capable to influence others and resolve conflicts.

(b) Guidance: Acts in function of guidance from COS or his/her delegate, the SIS Board, the Budget Committee, and the applicable ACO and SHAPE Directives.

(c) Thought and Judgement:

- 1/. Acts with persuasion and diplomacy in order to achieve co-ordination and decisions.
- 2/. Will be frequently required to present convincing oral and written justifications based on sound logic.

(d) Training: Attends, as directed, additional training courses relevant to the above-mentioned duties.

(e) Temporary Duty (TDY):

- 1/. Participates in various meetings and educational activities.
- 2/. Participates in symposia or conferences.

(f) There is a requirement to work under pressure, high workload and sometimes at irregular working hours.

(2) Managerial Responsibilities:

The incumbent is the Director General of a large international school that encompasses different education cultures and procedures. The SIS has a permanent staff of 80 administrative employees. He/she is responsible for the administration, the supervision, control and co-ordination of the SIS and its 12 national school units.

(3) Professional Contacts:

Executes duties and functions requiring internal and external contacts; including some high-level contacts, especially with the COS or his/her delegate. The DG has to work very closely with the principals of the different sections, various national authorities, the National Military Representatives, the president of the SIS Board and the chairman of the SIS Budget Committee.

(4) Contribution to Objectives:

Job Description of Director General (SIS)

The SHAPE International School is an integral part of SHAPE and constitutes in many ways a singular microcosm of the Alliance's community and a key element of the community life at SHAPE.

The incumbent has to be the originator and the organiser of integration and good understanding between all the students, parent, teachers and headmaster of the nations participating at SIS. This includes contribution to mission objectives by proactive identification and correction of potential problems and continuous improvement of working methods. Moreover special attention has to be brought to the integration, co-operation and mutual understanding amongst the various faculties.

(5) Work Environment: Normal office work environment.

d. Remarks: n.a.

NATO UNCLASSIFIED

ENCLOSURE 1 to
SH/RESJ1/PER/14-307858
Dated 1 November 2014

Job Description of Director General (SIS)

Job Description review history:

- Sent by CHRM to DG SIS on 01 October 2014
- Reviewed and sent back by DG to CHRM on 02 October 2014
- Reviewed and sent back by CHRM to DG on 03 October 2014

- Approved for recruitment by _____ on _____ October 2014

SHAPE Civilian HR Recruitment Office use only
Application for Civilian Employment with the Supreme Headquarters Allied Powers Europe (SHAPE) B-7010 SHAPE, Belgium

Application form to be submitted, together with a <u>copy of the certificate covering the highest level of education</u> , in maximum two electronic files to : rsc.recruitment@shape.nato.int
PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY ANSWER EACH QUESTION COMPLETELY IN ENGLISH (PREFERABLY) OR IN FRENCH. IF CERTAIN ITEMS REQUIRE MORE SPACE, CONTINUE ON PLAIN PAPER. DO NOT LEAVE BLANKS – ALL ITEMS MUST BE COMPLETED. Applications cannot be returned to candidates, and if unsuccessful, these files will be destroyed after 5 years. Candidates are advised that part of the recruitment process includes a security check and a physical check-up. VEUILLEZ LIRE AVEC ATTENTION LES INSTRUCTIONS SUIVANTES REPONDEZ EN DETAIL A CHACUNE DES QUESTIONS EN ANGLAIS (DE PREFERENCE) OU EN FRANCAIS. SI VOUS MANQUEZ DE PLACE, CONTINUEZ SUR UNE FEUILLE SEPARÉE. NE LAISSEZ AUCUN BLANC. IL EST IMPERATIF DE REPONDRE A TOUTES LES QUESTIONS. Les formulaires de demande d'emploi ne sont pas renvoyés aux candidat(e)s. Le dossier est détruit au bout de 5 ans lorsque la candidature n'est pas retenue. Les candidat(e)s voudront bien noter que, dans le cadre du recrutement, il sera procédé à une enquête de sécurité, et à un bilan de santé.

1. Reference of the vacancy for which you are applying : / <i>Référence du poste vacant auquel vous postulez :</i> Vacancy No. / <i>Numéro de vacances :</i> Post title / <i>Titre du poste :</i> Grade / <i>Grade :</i>															
2.a. Surname / <i>Nom de famille</i>		2.b. Maiden name, if applicable / <i>Nom de jeune fille, le cas échéant</i>													
2.c. First name / <i>Prénom</i>		2.d. Middle name / <i>Second prénom</i>													
3.a. Permanent address / <i>Adresse permanente</i>		4.a. Telephone / <i>Téléphone</i> Home / <i>Privé :</i> Work / <i>Bureau :</i>													
3.b. Mailing address (if different from 3.a.) / <i>Adresse postale (si différente de 3.a.)</i>		Mobile / <i>GSM :</i> 4.b. Email address / <i>Adresse e-mail</i>													
5.a. Marital status / <i>Etat civil</i> <table style="width: 100%; text-align: center;"> <tr> <td>Single / Célibataire</td> <td>Married / Marié(e)</td> <td>Widowed / Veuf(e)</td> <td>Divorced / Divorcé(e)</td> <td>Separated / Séparé(e)</td> <td>Cohabiting / Cohabitant(e)</td> </tr> <tr> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> </tr> </table>			Single / Célibataire	Married / Marié(e)	Widowed / Veuf(e)	Divorced / Divorcé(e)	Separated / Séparé(e)	Cohabiting / Cohabitant(e)	☐	☐	☐	☐	☐	☐	6.a. Citizenship at birth / <i>Nationalité à la naissance</i>
Single / Célibataire	Married / Marié(e)	Widowed / Veuf(e)	Divorced / Divorcé(e)	Separated / Séparé(e)	Cohabiting / Cohabitant(e)										
☐	☐	☐	☐	☐	☐										
5.b. Sex / <i>Sexe</i> <table style="width: 100%; text-align: center;"> <tr> <td>Male / Homme</td> <td>Female / Femme</td> </tr> <tr> <td>☐</td> <td>☐</td> </tr> </table>	Male / Homme	Female / Femme	☐	☐	5.c. Date of birth / <i>Date de naissance</i>	5.d. Country and place of birth / <i>Pays et lieu de naissance</i>	6.b. Citizenship now (if different from 6.a., explain) / <i>Nationalité actuelle (si différente de 6.a., expliquez)</i>								
Male / Homme	Female / Femme														
☐	☐														

7. Please give the following information regarding your spouse/cohabitant and children. Veuillez donner les renseignements suivants concernant votre conjoint(e)/cohabitant(e) et vos enfants.			
Name / Nom	Date of birth / Date de naissance	Relationship / Lien de parenté	
8. Education / Formation			
8.a. Secondary education / Enseignement secondaire			
Name of establishment, Town & Country Nom de l'établissement, Ville & Pays	Years and Months of attendance Années et mois de présence (mmm-yyyy) / (mmm-aaaa)	Type of School Type d'école	Certificates and/or diplomas obtained indicating main subjects Certificats et/ou diplômes obtenus en indiquant les matières principales
	From/De	to/à	
	From/De	to/à	
8.b. Higher education / Formation supérieure			
Name of establishment, Town & Country Nom de l'établissement, Ville & Pays	Years and Months of attendance Années et mois de présence (mmm-yyyy) / (mmm-aaaa)	Type of School Type d'école	Certificates and/or diplomas obtained indicating main subjects Certificats et/ou diplômes obtenus en indiquant les matières principales
	From/De	to/à	
	From/De	to/à	
	From/De	to/à	
8.c. University education / Enseignement universitaire			
Name of establishment, Town & Country Nom de l'établissement, Ville & Pays	Years and Months of attendance Années et mois de présence (mmm-yyyy) / (mmm-aaaa)	Type of School Type d'école	Certificates and/or diplomas obtained indicating main subjects Certificats et/ou diplômes obtenus en indiquant les matières principales
	From/De	to/à	
	From/De	to/à	
	From/De	to/à	
	From/De	to/à	
8.d. Other education/training / Autres études/formations			
Name of establishment, Town & Country Nom de l'établissement, Ville & Pays	Years and Months of attendance Années et mois de présence (mmm-yyyy) / (mmm-aaaa)	Type of School Type d'école	Certificates and/or diplomas obtained indicating main subjects Certificats et/ou diplômes obtenus en indiquant les matières principales
	From/De	to/à	
	From/De	to/à	
	From/De	to/à	
	From/De	to/à	

9 a. List professional societies to which you belong / <i>Énumérez les associations professionnelles dont vous êtes membre</i>				
9.b. List, but do not attach, any significant publications you have written. / <i>Énumérez sans les joindre tous les travaux que vous pouvez avoir publiés</i>				
10. Languages / Langues				
Mother tongue / Langue maternelle	Comprehension Fluent-Good-Slight / Compréhension Excellent-Bon-Faible	Speaking Fluent-Good-Slight / Expression Orale Excellent-Bon-Faible	Reading Fluent-Good-Slight / Lecture Excellent-Bon-Faible	Writing Fluent-Good-Slight / Rédaction Excellent-Bon-Faible
Other languages / Autres langues	Comprehension Fluent-Good-Slight / Compréhension Excellent-Bon-Faible	Speaking Fluent-Good-Slight / Expression Orale Excellent-Bon-Faible	Reading Fluent-Good-Slight / Lecture Excellent-Bon-Faible	Writing Fluent-Good-Slight / Rédaction Excellent-Bon-Faible
11. Typing and shorthand / Sténographie et dactylographie				
	English / Anglais	French / Français	Other / Autre	
Typing / Dactylographie	WPM / mot-minute	WPM / mot-minute	WPM / mot-minute	
Shorthand / Sténographie	WPM / mot-minute	WPM / mot-minute	WPM / mot-minute	
12. Indicate office machines or equipment you can use. / Veuillez indiquer les machines ou le matériel de bureau que vous pouvez utiliser.				
PC (specify) / PC (précisez)				
Computer languages (specify) / Langues informatiques (précisez)				
Word processor (specify) / Traitement de texte (précisez)				
Spreadsheet (specify) / Tableur (précisez)				
Data base (specify) / Base de données (précisez)				
Other software (specify) / Autres logiciels (précisez)				
13. Type of Driving licence / Type de permis de conduire				
14. Have you completed your compulsory military service ? / Avez-vous effectué votre service militaire ?				
If yes, indicate dates / Si oui, à quelles dates From / De To / A				
If no, give reasons / Si non, donnez les raisons				
Do you have further service commitments ? / Avez-vous d'autres obligations ?				

15. Employment History / Expérience professionnelle

Starting with your PRESENT post, list in reverse order every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If required, you may attach additional pages of the same size. (Please note that it will not suffice to complete these items by simply "refer to curriculum vitae").

En partant de votre post ACTUEL, indiquez dans l'ordre chronologique inverse, tous les postes que vous avez occupés. Utilisez une case distincte pour chacun des postes. Mentionnez aussi vos états de service dans les forces armées et indiquez toute période pendant laquelle vous n'auriez pas exercé d'activité rémunérée. Continuez au besoin sur des feuilles supplémentaires de même format. (Veuillez noter qu'il ne suffit pas simplement de répondre « voir curriculum vitae »).

a. Present employment / Emploi actuel

Dates of employment / Durée d'emploi

From / De

To / A

Type of contract (indefinite, definite duration, consultant, etc) /
Type de contrat (indéterminé, durée déterminée, consultant, etc)

Salary per annum / Traitements annuel

Starting / De début

Present / Current

Name and address of employer / Nom et adresse de l'employeur

Type of business of employer /
Activité principale de l'organisme employeur

Title of your position / Titre de votre position

Place of employment / Lieu d'affectation

Number of employees under your direct supervision /
Nombre de personnes sous vos ordres

Name and title of your supervisor / Nom et titre de votre supérieur

Detailed description of your work / Description détaillée de votre travail

Reason for wishing to leave / Pourquoi désirez-vous changer d'emploi ?

b. Previous employment / Emploi antérieur		
Dates of employment / <i>Durée d'emploi</i>	From / <i>De</i>	To / <i>A</i>
Type of contract (indefinite, definite duration, consultant, etc) / <i>Type de contrat (indéterminé, durée déterminée, consultant, etc)</i>		
Salary per annum / <i>Traitement annuel</i>	Starting / <i>De début</i>	Ending / <i>De fin</i>
Name and address of employer / <i>Nom et adresse de l'employeur</i>		
Type of business of employer / <i>Activité principale de l'organisme employeur</i>		
Title of your position / <i>Titre de votre position</i>		
Place of employment / <i>Lieu d'affectation</i>	Number of employees under your direct supervision / <i>Nombre de personnes sous vos ordres</i>	
Name and title of your supervisor / <i>Nom et titre de votre supérieur</i>		
Detailed description of your work / <i>Description détaillée de votre travail</i>		
Reason for leaving / <i>Pourquoi avez-vous changé d'emploi ?</i>		

c. Previous employment / Emploi antérieur	
Dates of employment / Durée d'emploi	From / De _____ To / A _____
Type of contract (indefinite, definite duration, consultant, etc) / Type de contrat (indéterminé, durée déterminée, consultant, etc)	
Salary per annum / Traitement annuel	Starting / De début _____ Ending / De fin _____
Name and address of employer / Nom et adresse de l'employeur	
Type of business of employer / Activité principale de l'organisme employeur	
Title of your position / Titre de votre position	
Place of employment / Lieu d'affectation	Number of employees under your direct supervision / Nombre de personnes sous vos ordres
Name and title of your supervisor / Nom et titre de votre supérieur	
Detailed description of your work / Description détaillée de votre travail	
Reason for leaving / Pourquoi avez-vous changé d'emploi ?	

d. Previous employment / Emploi antérieur		
Dates of employment / <i>Durée d'emploi</i>	From / <i>De</i>	To / <i>A</i>
Type of contract (indefinite, definite duration, consultant, etc) / <i>Type de contrat (indéterminé, durée déterminée, consultant, etc)</i>		
Salary per annum / <i>Traitement annuel</i>	Starting / <i>De début</i>	Ending / <i>De fin</i>
Name and address of employer / <i>Nom et adresse de l'employeur</i>		
Type of business of employer / <i>Activité principale de l'organisme employeur</i>		
Title of your position / <i>Titre de votre position</i>		
Place of employment / <i>Lieu d'affectation</i>	Number of employees under your direct supervision / <i>Nombre de personnes sous vos ordres</i>	
Name and title of your supervisor / <i>Nom et titre de votre supérieur</i>		
Detailed description of your work / <i>Description détaillée de votre travail</i>		
Reason for leaving / <i>Pourquoi avez-vous changé d'emploi ?</i>		

16 a. Are you now or have you ever been a permanent civil servant in your government's employ? If yes, please give the name of your administration and dates of duty. / *Etes-vous actuellement ou avez-vous jamais été fonctionnaire titulaire dans votre pays? Si oui, pour quelle administration et à quelles dates?*

16 b. If you are or have been a NATO Civilian, please indicate last grade and step held, and specify in which NATO body you are/were employed. / *Si vous êtes ou avez été un membre du personnel civil de l'OTAN, précisez vos derniers grade et échelon et indiquez dans quel organisme de l'OTAN vous êtes/étiez employé(e).*

16 c. If you are or have been employed as a civilian in one of the Coordinated Organizations, please indicate last grade and step held, and specify in which organisation you are/were employed. / *Si vous êtes ou avez été un membre du personnel civil d'une des Organisations coordonnées, indiquez vos derniers grade et échelon et précisez dans quelle organisation vous êtes/étiez employé(e).*

17. List periods of residence away from home country (holidays excluded). / *Enumérez vos séjours à l'étranger (vacances non comprises).*

Country / Pays	Dates / Dates		Reason / Raison
	From / De	To / A	
	From / De	To / A	
	From / De	To / A	
	From / De	To / A	
	From / De	To / A	

18. Have you ever been convicted of an offence other than minor traffic violations? / *Avez-vous jamais été déclaré(e) coupable d'une infraction (autre qu'une infraction mineure en matière de circulation routière)?*

19. What is your present state of health? Indicate any physical disabilities or chronic illness(es). / *Quel est votre état de santé actuel? Indiquez tout handicap physique ou maladie chronique.*

20. Would you object if we contact your present or previous employer(s)? / *Voyez-vous des objections à ce que nous contactions votre employeur actuel ou vos employeurs précédents?*

21. References: List three persons not related to you by blood or marriage, who are familiar with your character and qualifications. Do not repeat supervisor(s) given in Item 15. / *Références: Enumérez trois personnes n'ayant avec vous aucun lien de parenté et connaissant votre moralité et vos titres. Ne mentionnez pas les chefs de service indiqués sous la rubrique 15.*

Name / Nom	Full address / Adresse complète	Telephone / Téléphone	Profession/Relationship / Profession/Relations
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22. State briefly any special qualification not covered earlier, any activities or other significant features which may help in support of your application. / Indiquez brièvement toutes qualifications, activités ou particularités utiles non mentionnés encore qui pourraient appuyer votre candidature.

23. Are you willing to accept a post requiring travel ? / Accepteriez-vous un poste exigeant de voyager ?

24. How much notice would you require to report to work or length of the legal notice period ? / Dans quel délai pourriez-vous entrer en fonctions ou durée du préavis légal ?

25. Are you related by blood or marriage to someone who works at the organisation to which you are applying ? If yes, please list names(s) and relationship(s). / Avez-vous un lien de parenté par le sang ou par mariage avec quelqu'un qui travaille dans l'organisation pour laquelle vous postulez ? Si oui, indiquez leurs noms et vos liens de parenté.

Name / Nom

Relationship /
Lien de parenté

Name of NATO Body /
Nom de l'organisme
OTAN

Grade and step /
Grade et échelon

"I am willing to undergo the prescribed medical examination prior to any appointment and have no objection to an investigation being conducted by the competent authorities of the state of which I am a member for the issue of a security clearance.
I realise that any false statement or omission even if unintended on my part, may lead to the cancellation of my application or may render my appointment liable to termination."

"Je suis prêt(e) à subir l'examen médical réglementaire préalable à toute prise en fonction et je n'ai aucune objection à une enquête menée par les autorités compétentes de l'Etat dont je suis membre pour la délivrance d'une attestation de sécurité.
Je prends note du fait que toute fausse déclaration ou omission, même involontaire de ma part, peut entraîner l'annulation de ma candidature ou conduire au licenciement."

Date / Date

Signature / Signature

We accept completed application forms electronically without a signature at this stage in this process. /
Nous acceptons les formulaires complétés électroniquement sans signature à ce stade de la procédure.